

BECOMING A PARENT FOR STUDENTS

UNDERGRADUATE STUDENTS

- Arrange to meet with an advisor/counsellor in your [Registrar's office](#) as early as possible to discuss your pregnancy, your expected due date and your plans for continuing your studies.
- Talk to your professors so that they are aware of your pregnancy and issues that may arise as a result.

GRADUATE STUDENTS

- The [School of Graduate Studies \(SGS\)](#) has a policy that acknowledges the demands of being a primary caregiver for a child and your possible need to extend your time to complete your graduate studies.
- Pregnancy/parental leave is available for either parent at the time of pregnancy, birth or adoption, for up to one year. The leave form can be downloaded from the [School of Graduate Studies](#) website.
- To discuss your leave, speak with your Thesis Supervisor or Graduate Coordinator.

CHILD CARE OPTIONS AND ASSISTANCE

- Start researching your childcare options early as there are waitlists for childcare spaces. We can also provide you with a list of childcare providers in your area. Attend our '[Choosing Childcare That Works For Your Family](#)' workshop.
- You may be eligible for a municipal childcare subsidy through the [City of Toronto](#) or your local municipality, but again there are waitlists, so apply early!

- U of T has arranged for backup child-care for students through [Kids and Company](#).
- The Family Care Office has information on other emergency care resources as well.

HEALTH COVERAGE

- The [Health & Wellness Centre](#) can provide support for students who are pregnant by doing an initial assessment and discussing options for follow up. They also provide referrals and information on care by an obstetrician or a midwife.
- **OHIP:** In Ontario, you have the choice of using either a midwife or a doctor for the delivery of your baby. Midwife services are regulated and covered by the [Ontario Health Insurance Plan \(OHIP\)](#).
- **UHIP:** If you are an international student covered by the [University Health Insurance Plan \(UHIP\)](#), there can be restrictions on your choice of hospital. Midwifery services are also covered under UHIP.
- For further information, check with the UHIP office at the [Centre for International Experience](#).
- To receive coverage for a newborn baby through your U of T supplementary health insurance, you must apply as soon as possible following registration to add family members or the birth of your child (within 30 days of being born).
 - Full-time Undergraduate students, contact the [University of Toronto Students Union \(UTSU\)](#).
 - Part-time undergraduate students, contact the [Association of Part-Time Undergraduate Students \(APUS\)](#).

- Graduate students, contact the [Graduate Students Union \(GSU\)](#).
- You may be able to access health benefits if you are a member of [CUPE 3902 Unit 1](#).
- If you need prenatal vitamins, nutrition guidance (including access to food) and other supports, please contact [Toronto Public Health](#).

HOUSING

- U of T [Student Family Housing](#) is a supportive and welcoming place to raise a child. These two high-rise buildings located on Charles St. W. provide apartments to full-time students with families. To apply, fill out their [online application](#) as soon as possible to apply, as there is often a wait list.
- For additional information on housing options, please contact the [University of Toronto Housing Services](#) office.

COUNSELLING AND SUPPORT PROGRAMS

- Counsellors are available to U of T students dealing with anxiety, stress, depression, relationship problems, cross-cultural issues and other personal issues. You can make an appointment with the [Health & Wellness Centre](#).

FINANCIAL ASSISTANCE

- As an undergraduate student, you should speak to a financial counsellor in your [Registrar's](#) or [Faculty](#) office, or with [Enrolment Services](#) to ensure you have explored all avenues of funding such as [OSAP](#) and bursaries. You should also inquire about what the impact will be on your current funding and OSAP debt if you take a leave.

For more information, or to meet with a staff member concerning pregnancy, childcare options, financial assistance, and parenting resources, please contact the Family Care Office at 416.978.0951 or visit www.familycare.utoronto.ca

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- As a graduate student, we recommend that you research the various funding options you might be eligible for while you are on leave. If you are a research-stream doctoral student, please verify your eligibility for the [SGS Parental Grant](#). External awards or stipends through agencies such as [NSERC](#), [SSHRC](#) and [CIHR](#) allow for both paid parental leaves and interruptions. The [OGS](#) program supports interruptions only. You may also want to ask your supervisor whether his/her funding have provisions that include any paid maternity leave for you.
- Contact [SGS Student Services and Awards](#) or visit the external awards web page for additional financial assistance options available to graduate students. Speaking to a financial counsellor with the [School of Graduate Studies](#) will ensure you have explored all avenues of funding such as [OSAP](#) and bursaries. You may also be eligible for a [Parental Grant](#).

COLLECTIVE AGREEMENTS

If you are employed at the University of Toronto, you should check if you are covered by a collective agreement.

Your collective agreement might provide for a paid leave (i.e. Teaching Assistants are covered for a paid leave through [CUPE 3902 Unit 1](#), and Graduate Assistants through [CUPE 3907](#)). Prior to applying for a T.A. position, you may wish to consult with the Family Care Office or your union.

Your collective agreement may also give you access to some childcare funds (i.e. [CUPE 3902 Unit 1](#)).

EMPLOYMENT INSURANCE (EI)

If you have more than 600 hours of insured work in the past year, you may be eligible for [Employment Insurance](#) benefits while on leave.



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